

Children and Young People Scrutiny Commission 8th September 2020 Item 6 - Tackling racial inequalities and unconscious bias	Item No 6
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Outline

The death of George Floyd and subsequent Black Lives Matter protests have highlighted racial inequalities across public services. The Commission has invited the Directors of the Children and Families Service and Hackney Learning Trust to set out the work to help identify and address racial inequalities and unconscious bias in the policies and practices of their respective departments.

- Sarah Wright, Director of Children and Families Service
- Lisa Aldridge, Head of Safeguarding & Learning
- Annie Gammon, Director of Education
- Anton Francic, Principal Secondary Adviser
- Orlene Badu, System Leader-Young Black Men Project

Background - Children's Social Care

- [Child Welfare Inequalities Project](#) Paul Bywater and Child Welfare Inequalities Team, Nuffield Foundation July 2020
- [How to Promote an Anti-racist culture in Social Work](#) Wayne Reid, Community Care July 2020
- [Out of Sight Out of Mind Ethnic Inequalities in Child Protection and Out-of-home-Care](#) Bywater et al, British Journal of Social Work (2017) 47, 1884–1902
- [Children's Social Work Workforce 2018/19](#) DfE February 2020

Background - Education and schools

- [The Black Curriculum](#) Black British History in the National Curriculum Dr Jason Arday, The Black Curriculum, January 2020

- [Race and Racism in English Secondary Schools](#) Dr Remi Joseph Salisbury, Runnymede Trust 2020
- [The Runnymede School Report](#) Race, Education and Inequality in Contemporary Britain Runnymede Trust 2015
- [School Teacher Workforce](#) School Workforce in England (2018) DfE